# ***Better Careers for Better Care***Grant-Making Programme

# **Expression of Interest**

Before submitting an Expression of Interest, please read the information contained on the Rayne Foundation website [here](https://www.raynefoundation.org.uk/grants/proactive-grant-making-adult-social-care-better-careers-better-care) and reach out to the Programme Development Lead to discuss your proposal. The call for Expressions of Interest will close at 12 noon on Wednesday 10th January 2024.

Holly Baine, Programme Development Lead.

[hbaine@raynefoundation.org.uk](mailto:hbaine@raynefoundation.org.uk)

**Organisation / Partnership Details**

Lead Organisation:

Partner Organisations:

Organisation / Partnership mission:

**Lead Organisation Details**

Legal name of organisation:

Working name:

Year your organisation was established:

Legal entity and registered number:

*NB: We will ask to see a full set of accounts in the next phase of the application process.*

**Contact Information – Lead Organisation for application purposes**

Name of main contact:

Position:

Contact email address: Contact telephone:

Organisation address: Correspondence address (*if different*):

Organisation telephone:

Website:

Chief Executive (if different from main contact):

Chair of Trustees:

**Issue to be addressed**

*Please indicate which issue(s) your work is seeking to address:*

Recognising, acknowledging, and championing the value and skills of care workers

Sustainable recruitment into the social care workforce

Design and delivery of career progression opportunities for staff across the

social care workforce, and the support needed to access them

Development of social care leaders

Empowering and enabling social care leaders to contribute to strategy development

in health and social care

Co-production at the local, regional, and/or national level of career development

opportunities and/or workforce development plans

Establishing inclusive, learning cultures within care in later life, and evidencing the

positive impact on both the workforce and the quality of care for people in later life

Connecting care provision for people in later life with the wider community to support

recruitment and retention within the social care workforce

**Idea for development**

*Please tell us, in approximately 1500 words or less what your organisation/consortium is already doing to improve staff development in social care and outline the idea(s) you would like to develop further with additional funding. Please tell us how your planned work will address current barriers and make a difference to carers, care providers and care provision.*

[*Appendix A*](#_Appendix_A:_What) *outlines the characteristics of proposals which are more likely to receive support and will be used by our Assessment Panel to score your Expression of Interest.*

**Budget and Timeline**

*The Foundation expects to make grants that last between one and three years, up to the value of £300,000. Please indicate if your proposed project would fit within these parameters, and if not, outlie what a realistic timeline and budget may be. Please also include details of any contribution(s) made by your organisation(s).*

**Barriers to developing a full application.**

*If successful, a full application will be developed collaboratively with the Rayne Foundation team in the first half of 2024. Please can you highlight any potential challenges or barriers to developing a full application in this way so that we may seek to address them or limit their impact.*

**Privacy Statement**

The Rayne Charities are committed to protecting your data and privacy in accordance with the provisions of the Data Protection Act 1998 and the General Data Protection Regulation (GDPR) 2018. Our privacy notice tells you what to expect when we collect your personal information. It tells you how we will use the information and the rights you have in relation to this. To read our privacy notice, please visit our website: <http://www.raynefoundation.org.uk/privacy-notice>.

**Signature**

**I confirm that to the best of my knowledge all of the information contained within the attached application is correct.**

Signature: Date:

Name and position in organisation:

## Appendix A: What we are looking for

Are applicants:

* Listening to and/or committed to involving the voice of care staff in their plans to improve staff development opportunities?
* Actively collaborating with the wider care landscape and building on any existing, related work?
* Working to build equity, diversity and inclusion as central tenets within workforce development and career progression plans?
* Contributing match-funding and/or significant in-kind support to the initiative to show their commitment (relative to the capacity of the applicant organisations)?
* Thinking about opportunities for wider application and dissemination of the results of their work?
* Able to articulate how the funding will make a difference?

Does the work that has been outlined in the proposal:

* Bring together organisations with different perspectives, experiences, and skillsets?
* Exist as part of a broader change and transformation agenda focused on the social care workforce?
* Address identified barriers to workforce development with creativity and innovation, contributing to the evidence base for best practice?
* Take a strengths-based approach and unlock people’s potential?
* Acknowledge and value the diversity of the care workforce, as well as people in later life drawing on care, and centre equity and inclusion in their approaches to workforce development?

A longlist of organisations will be invited to interview with a sub-section of the Assessment Panel.

The scoring of the Expression of Interest represents 70% of the overall score, and the interview represents 30% of the overall score.